**Society of St. Vincent de Paul, Scotland**

**Equality, Diversity, and Inclusion Policy Statement - March 2021**

**Introduction**

The Manual of the Society of St. Vincent de Paul appeared for the first time in 1845.

Since then, it has been updated frequently to suit changing times and conditions

**Equality**

The Society, in each of its Conferences (the primary basic unit of the Society of St. Vincent de Paul), makes no distinction regarding gender, wealth, occupation, social status or ethnic origin.

**To Anyone in Need –** The Society serves those in need regardless of creed, ethnic or social background, health, gender, or political opinions

 **Diversity - Mission Statement**

“As committed members of the Society of St. Vincent de Paul, we seek to identify and combat all forms of poverty, by promoting social justice and actively working with those in need, acknowledging, by freely giving of ourselves, we become more aware of the power of love in all our relationships”

**Inclusion – Working with Communities**

The Society should work not only with individuals in need but also with families and communities. It can help an excluded or deprived local community to develop a sense of responsibility and solidarity which leads to improve its economic, social, or environmental well–being, always retaining the personal contact of members with those who suffer.

**The above policy statement is a compilation of extracts from the Society of St. Vincent de Paul, Scotland Manual & Rule Book as approved by the National Council members.**

Name: Danny Collins Date: 18th March 2021

Position: National President